JOB DESCRIPTION

For

FNSB Solid Waste Hauling
Contract Driver 1

(Seasonal, Three Positions Open)

FLSA Status: Non-Exempt
Grade: 7
Department: FNSB Operations
Effective Date: MAR 2009

Purpose of Position: To ensure daily refuse service needs are met for the Fairbanks North Star Borough Contract in a safe, efficient, and effective manner.

Position’s Customer(s): Company Management and Fairbanks North Star Borough

Essential Duties of Position:
The FNSB Contract Driver 1 is responsible for:

• Operating vehicle in accordance with all DOT, OSHA state, and federal requirements
• Wearing required safety gear for the job and maintaining a neat and professional appearance at all times
• Inspecting the vehicle every morning before leaving work grounds, recognizing and documenting any maintenance needs
• Safety of truck, equipment, and site workers.
• Maintaining FNSB route as dispatched continuously throughout shift
• Ensuring refuse containers are replaced properly and containment areas are free of debris
• Ensuring all customer and public interactions by Driver or site workers are polite and courteous
• Perform all duties as scheduled by Managers and assist other FNSB Contract drivers as directed
• Cleaning the vehicle inside and out at the end of each shift
• Route and end of day inspection documentation to be completed and turned in to Lead Driver at end of shift
• Communicate via radio as needed
• Responsible for directing and safety of the assigned site workers throughout the shift

Job Qualifications:
Knowledge, Skills and Abilities:

• Possess organization and verbal/written communication skills
• Ability to read a map and apply basic map reading skills
• Positive attitude; excellent teamwork and interpersonal skills
• Ability to work under pressure and interact positively with others
• Must be able to speak and read English in order to follow written and verbal instructions and communicate via radio.
• Must be able to lift up to 70 lbs frequently.

**Years of Experience required to meet minimum qualifications:**
One year of industry or previous truck driving experience

**Level of Education required to meet minimum qualifications:**
High School Graduate or equivalent

**Certifications Required:**
Class B Commercial Drivers License with a clean Motor Vehicle Record (MVR)

**Reporting Relationships:**
Position reports to: Office & FNSB Contract Manager
Number of Direct Reports (if applicable): None

**Physical Requirements:**
HEAVY: Ability to perform heavy physical demanding work. Physical effort may include lifting, kneeling, touching, feeling, reaching, standing, walking, pushing, pulling, fingerling, grasping, talking, hearing, and repetitive bending/twisting motions. Clarity of vision to see near, mid-range. Ability to lift and carry up to 70 lbs repeatedly throughout shift. May be required to use a chain saw.

**Working Conditions:**
Heavy work in varying outdoor weather conditions with exposure to extremely cold temperatures, wind, snow, and ice. Potential exposure to hazardous materials. Exposure to exhaust fumes, garbage fumes, odors and bees. May be required to work various shifts including weekends.

**Driving Requirements:**
Must have an Alaska drivers license; must be able to meet all DOT requirements.

**EEO:**
Responsible for fair and equitable treatment of people in the workplace.

**Disclaimer:**
The above information on this description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees assigned to this job.